



Kevin Osgood

Biography

Originally from Salem Village, now called *Town of Danvers* on the North Shore of Boston Kevin grew up on the water. First along the shores of Cape Cod, or at his father's Boat Yard. At eleven Kevin's family moved to St. Petersburg, FL where his grandfather taught him to sail.

In his teens Kevin was an active Sea Scout, and in high school, while studying Culinary Arts and Television Production, was active in the Vocational Industrial Clubs of America (VICA). While in VICA, Kevin won a national silver medal in Leadership, and was elected to National President of the Post-Secondary Division of the organization. In 1982 he was named student representative to President Reagan's National Advisory Council on Vocational Education, and assisted in crafting language within the Job Training Partnership Act that recognized the added value brought to a technical education student by active participation in vocational student organizations.

After high school Kevin attended St. Petersburg College and St. Petersburg Vocational Technical Center for two years and earned an Associate's Degree in Communications. He began working in television news in Tampa. In 1984 he joined the United States Navy and was assigned to the forward deployed guided missile destroyer USS Towers, DDG 9 homeported in Yokosuka, Japan.

Kevin chose to become a Boatswain's Mate, working on seamanship, small boats and ship handling. He became a master helmsman and small boat coxswain. In 1986 he was sent to Surface Rescue Swimmer School where he graduated near the top of the class. In those last two years in the Navy Kevin swam in multiple in-water evolutions to recover both personnel and equipment. His last deployment aboard Towers was to the Persian Gulf area in 1987 and 1988 where they assisted in convoy operations, escorting Kuwaiti oil tankers through the Straits of Hormuz.

After receiving an Honorable Discharge from the Navy, Kevin went back to work in television news at WFLA TV in Tampa, FL as a photographer. Over the next two decades Kevin advanced through various positions including reporter, anchor, and eventually News Director positions where he managed news operations with as many as 65 employees.

While managing a television newsroom for the *New York Times* Kevin had tremendous human resources training, including performance improvement planning, change management, diversity, and being responsible leaders that build positive culture in the workplace.

While it wasn't his choice to leave television news, he made a course change, and took a position at an exhibit design and fabrication company and discovered that telling stories for television was only bettered by creating immersive educational experiences that tell the stories of history.

In his seventh year as President and Chief Executive Officer of the Door County Maritime Museum in Sturgeon Bay, Wisconsin, Kevin credits the diversity of his professional background in helping him navigate his way forward.

Kevin said, "I had tremendous opportunities in my life to be a part of what I'll call 'special moments,' where, because we had excellence in leadership, the organization was able to achieve goals no one would have expected. As a young Navy petty officer, television reporter, or exhibit project manager, never did I feel micromanaged, or unnecessary. I had my goals, my instructions and, when I fell short, I was coached subtly, and not so subtly. In every one of those experiences, it was made clear *the team was key to reaching our goals*. We worked hard, leaned on each other, overcame obstacles, and found success, together. We also grew better at what we did."

Kevin follows that same leadership acumen today and even puts it to use in his off time where he volunteers with the United States Coast Guard Auxiliary in Public Affairs and leadership, and within the Greater Green Bay Council of the United States Navy League where he has led the Sturgeon Bay Coast Guard Committee, and assisted in the commissioning of two U.S. Navy warships in Wisconsin, the USS Marinette and the USS Beloit.

Kevin also saw fit to charter a Sea Scout Ship at the Door County Maritime Museum seemingly coming full circle with Sea Scouts, creating an opportunity for young people can learn and master their on-water skills and leadership experiences.